

**Regulations for Granting Scientific Production Incentives to Faculty Members at the American University in Madaba for the year 2020"**

**Article (1):**

This regulation is called "Principles for Granting Scientific Production Incentives to Faculty Members at the American University in Madaba for the year 2020," and it is effective from the date of its approval by the Deans Council.

**Article (2):**

The following words, wherever mentioned in these regulations, shall have the below specific meanings unless the context indicates otherwise:

University	The American University of Madaba.
President	University President.
Dean s	Dean of Scientific Research and Graduate Studies
Council	The University's Scientific Research Council

**Article (3)**

It is required that the name and affiliation of the university be stated on the scientific production.

**Article (4):**

The university annually grants six types of incentives based on specific evaluation mechanisms for each type of incentive.

**First Research Publication Incentives**

**Article (5):**

- A. A financial reward shall be granted according to the procedures stipulated in Article (19) of this regulations to faculty members who have published their research in internationally recognized and peer-reviewed scientific journals classified as follows:

The reward is in dinars	the conditions	Bonus Category
1000	Research published or accepted in the following prestigious scientific journals <ul style="list-style-type: none"> <li>• Nature</li> <li>• Science</li> </ul>	a
600	Research published in the following databases <ul style="list-style-type: none"> <li>• Science Citation Index (SCI)</li> <li>• Scopus (Q1)</li> </ul>	b
500	Research published in the following databases <ul style="list-style-type: none"> <li>• Science Citation Index Expanded (SCIE)</li> <li>• Scopus) Q2)</li> </ul>	c
400	Research published in other journals <ul style="list-style-type: none"> <li>• ( CLARIVATE )</li> <li>• Scopus (Q3, Q4)</li> </ul>	d

- B. The researcher shall submit a copy of the published scientific production (with DOI) or the accepted publication to the Dean of Scientific Research and Graduate Studies at the university, along with all the information about the scientific journal, its indexing, and the impact factor. The researcher also shall submit a copy of a book, chapters in a book, along with information about the publishing house, a copy of the patent along with the researcher's curriculum vitae should be attached to the application.

- C. The scientific production shall be presented to the Scientific Research Council based on the recommendation of the Dean of Scientific Research and Graduate Studies and the recommendation of the Faculty Council for approval and a recommendation to the President of the University for Payments.

**Article (6):**

The value of the reward specified in Article (5) of these regulations is distributed among the faculty members and research participants according to the following distribution:

<b>Reward amount</b>	<b>number of researchers</b>
The value of the award in full	solo researcher
50% for the first researcher and 50% for the second researcher	two researchers
40% for the first researcher and the remaining 60% are distributed equally	Three or more researchers

**Article (7):**

The value of the reward specified in Article (5) of this regulations is granted to faculty members who are actively employed at the University for their published or accepted research that have not been published for more than one year. It is a requirement to include the name and affiliation of the university in the research paper's title.

- A. A financial reward is granted for scientific publication if the researcher is a visiting professor on sabbatical leave at the university, and they have conducted the scientific research at the university, mentioning the name of the university in the research paper's title.
- B. If the published or accepted scientific research is based on a thesis of a graduate student or any graduation project of university students, the student is treated as a researcher affiliated with the university, provided that the research is accepted within six months from the date of graduation. The reward is granted according to the provisions of Article (6) of these regulations.
- C. In the case of collaboration with external researchers in the published or accepted scientific research, rewards are granted to the researchers affiliated with the university only if the name of the university is mentioned in the research paper's title. The reward is distributed based on the order of their names within the research, in accordance with the provisions of Article (6) of these regulations.

**Secondly: Incentives for publishing a book or book chapter.**

**Article (8):**

A fixed financial reward of (500) dinars is granted to faculty members at the university for each published book by prestigious international publishing houses with a reputable scientific standing in the researcher's field of specialization. A maximum of two books per year are eligible for the reward, provided that the book does not contain abstracts from any master's or doctoral thesis by any of the authors. Additionally, a financial reward of only (250) dinars is granted if a faculty member serves as an editor for a book. In case multiple faculty members contribute as editors to the same book, the percentage of the reward is determined based on the order of their names within the book, as outlined in Article (6) of these regulations.

**Article (9):**

A fixed financial reward of (300) dinars is granted to faculty members at the University for each Published Book Chapter or more in a book published by prestigious international publishing houses with a recognized reputation in the researcher's field of specialization. Faculty members are eligible for a maximum of two book chapters per year, provided that each chapter is within the precise field of specialization of the researcher. It is required that the content of the chapter, or any part of it, has not been previously published.

**Article (10):**

The rewards specified in Articles (8) and (9) of these regulations are granted to faculty members who are actively employed at the university for the books or book chapters that have been published and not more than one year has passed since their publication, provided that the name of the university is mentioned in the title of the scientific production..

**Thirdly: Incentives for patents.**

**Article (11):**

A financial incentive of (1500) dinars is granted to faculty members at the university who hold international patents registered through the university in the United States, Canada, any European Union country, Australia, or Japan. It is required that a part of the invention patent is derived from research conducted at the university and that the name of the university is mentioned in the title of the research within the patent.

**Fourthly: Incentives for Prizes**

**Article (12):**

A financial incentive of (1500) dinars is granted to faculty members at the university who have received an international award based on scientific or creative work, granted by a reputable institution, according to refereed procedures, in the case of achieving first place. A reward of (750) dinars is granted for second place, and (350) dinars for third place. The distribution of the reward is carried out according to Article (6) of these regulations in the case of multiple winners.

**Article (13):**

A financial incentive of (750) dinars is granted to faculty members at the university who have received an Arab award based on scientific or creative work, granted by a reputable institution, according to refereed procedures, in the case of achieving first place. A reward of (5000) dinars is granted for second place, and (250) dinars for third place. The distribution of the reward is carried out according to Article (6) of these regulations in the case of multiple winners.

**Article (14):**

A financial incentive of (500) dinars is granted to faculty members at the university who have received a local award based on scientific or creative work, granted by a reputable institution, according to refereed procedures, in the case of achieving first place. A reward of (300) dinars is granted for second place, and (200) dinars for third place. The distribution of the reward is carried out according to Article (6) of these regulations in the case of multiple winners.

**Fifth: Incentives for Citation**

**Article (15):**

A one-time financial incentive is granted for each individual research publication to faculty members who have been cited in their research according to the databases (CLARIVATE Publons, Scopus, Google Scholar, Research Gate, Academia) within the last five years from the date of application, provided that they were actively employed during this period, according to the following conditions.

NO.	Reward value (JD)	The number of times a search is referred to	
1	200	CLARIVATE Publons or Scopus	50 - 74
	100	Google scholar or research gate, Academy	
2	250	CLARIVATE Publons or Scopus	75 - 100
	150	Google scholar or research gate, Academy	
3	300	CLARIVATE Publons or Scopus	100 or more
	200	Google scholar or research gate ,Academia	

### Sixth: Incentives for the best researcher

#### **Article (16):**

- A- A financial reward of 500 Jordanian dinars shall be granted as a prize for the best researcher in the university, with one prize awarded in the scientific faculties and another in the humanities and social sciences faculties. Each recipient shall also receive a certificate of appreciation, based on the following criteria:

	Standard	The ratio
1	The total points for evaluating the published papers in internationally classified journals, according to the promotion guidelines at the university	30%
2	The number of citations received for published research	20%
3	Patents, authored books, and translations.	15%
4	Number of international and local awards received	8%
5	Total value of projects funded by external entities (with the university's share included )	25%
6	The number of graduate students supervised by the researcher.	2%

- B- In the case of equal weights between multiple criteria, the reward shall be divided equally among the researchers.
- C- It is a requirement for the applicant to have received support for a project or projects from external entities.

#### **General provisions**

#### **Article (17):**

The general conditions for applying for incentives are as follows:

1. The applicant must be a faculty member at the university at the time of applying for the incentives.
2. The name of the university should be mentioned in the scientific production.
3. Incentives are granted for scientific production on a one-time basis.
4. Any researcher who has received the best researcher award may not apply for it again unless a new scientific production is presented.

#### **Article (18):**

If the scientific production is derived from a research project supported by the university, it is required to mention this in the research for the purpose of facilitating the procedures for granting incentives.

#### **Article (19):**

The disbursement of financial rewards for the specified incentives is carried out by a decision from the university president, upon the recommendation of the faculty council to which the researcher(s) belongs, based on the approved electronic form used by the Deanship of Scientific Research and Graduate Studies at the university, which is filled out by the researcher.

#### **Article (20):**

The disbursement of financial rewards for incentives is made from the scientific research budget, in accordance with the procedures stipulated in Article 19 of these regulations.

#### **Article (21):**

These regulations cancel any instruction or decision that conflict with the provisions of these regulations

#### **Article (22):**

The council of Deans will decide on cases that are not explicitly addressed in these regulations.